

SAMPLE VOLUNTEER JOB DESCRIPTION

TITLE: Invasive Species Management Volunteer
LOCATION: Starksboro, VT
SUPERVISOR: Conservation Commission
DATE PREPARED: April 1, 2011

SUMMARY OF POSITION:

The Invasive Species Management Volunteer will monitor and manage invasive plant species in the Starksboro Town Forest, a 250-acre town-owned forest that is home to black bear, bobcat, moose, and other forest critters. Non-native invasive plants like garlic mustard, bush honeysuckle and Japanese barberry threaten the native plant and animal species in the town forest. This is a great opportunity to get outside, use your hands and get involved in restoring our town forest so the trillium, Dutchman's breeches and toothwort will continue to bloom.

RESPONSIBILITIES:

Volunteer duties may vary depending on your interest and desired level of involvement. Duties may include:

- Monitoring and recording invasive species presence and density in selected areas
- Participating in the cutting and hand removal of invasive plants
- Assisting in the organization and leadership of volunteer workdays to pull invasive plants, or other activities as needed.

QUALIFICATIONS:

1. The ***desire and motivation*** to protect the town forest
2. The initiative and flexibility to ***work independently***
3. Some plant management/removal projects may ***require a moderate amount of physical exertion*** to perform various tasks.

TIME COMMITMENT:

The time commitment is very flexible. Certain removal and management processes are season-specific, and volunteers will be informed on the best time of year to work on these projects. Some group management projects will be offered for those interested. Individual monitoring and management can be completed according to your schedule.

TRAINING:

We will provide an individual or group training to cover identification of invasive plants and management/removal techniques. Additional trainings may be offered according to interest and need.

SUPERVISION:

Due to the independent nature of the projects, supervision will be limited once the volunteer is comfortable with the project. However, conservation commission members will be available by phone and email and will participate in many invasive plant control activities.